



## Welfare Plan

### Policy Statement

The organizing committee of the Boston Head believes that the welfare and wellbeing of all children is paramount. All children, regardless of age, sex, ethnicity, religion or ability, have equal rights to safety and protection. All suspicions, concerns and allegations of harm will be taken seriously and responded to swiftly and in an appropriate manner.

A Welfare Officer is appointed for the event. They will act as the point of contact for any concerns or allegations, and can be contacted on the mobile number below or via Race Control located at Boston Rowing Club.

### Reporting Structure

The Event Organiser has overall responsibility for decisions and disciplinary procedures, and will take advice from the Welfare Officer. The first point of contact during the event will be the Welfare Officer. Any event reported will be discussed forthwith by the Welfare Officer and Event Organiser. If, after due consideration, they decide that the police should be informed, the Welfare Officer will report the matter to Lincolnshire Police.

The Event Organiser and the Welfare Officer will then decide whether the Welfare Officer will report the matter to the British Rowing Child Protection Officer.

### Security

The event organizers brief all helpers on the Welfare Plan, and ask them to report any inappropriate behaviour to Race Control. The event attracts junior competitors, who would usually be under the care of a parent or coach. A name and mobile telephone number is requested by the Event Organiser for each club entering junior crews. The list of contacts is held at Race Control so that the responsible adult can be contacted easily in case of incident. No personal contact details for children are held.

### Photography

As the event takes place in open public areas, control of photography is not feasible. All helpers are briefed to respond to any inappropriate photography and report such to the Event Organiser or Welfare Officer.

### Key Contacts

Race Committee:	P Latka (Chairman), Rob Newbutt, Paul Trinick, J Hallam	
Safety Advisor:	Nigel Allen	07795 024172
Welfare Officer:	Sue Gavey	07956 015069
Race Secretary:	Sue Gavey	07956 015069

Race Control: Boston Rowing Club, The Boat House, Carlton Road, Boston, PE21 9BB